

Please put in envelope and mail to: Team Corn & Soil Inc - 14392 Lovers Lane Road - Princeton, IL 61356

TEAM CORN - DETASSELER WORK APPLICATION

Legal Name: _____
First Middle Last

Social Security Number: _____ - _____ - _____

Mailing Address: _____

City, State, Zip: _____

Phone Number: (____) _____ - _____ Your Current Age: _____ Your Date of birth: ____/____/____
(If Under 18) Month Day Year

School you will attend: _____ Grade level next fall: 7 8 9 10 11 12 FR SO JR SR
Circle one High school College

How many summers have you detasseled? _____ With which companies? _____

List your outdoor activities, work, and sports activities of the past year: _____

How did you hear about or who told you about TEAM CORN: _____

Parent: I hereby give permission for my child to work with TEAM CORN in accord with the Employment Agreement printed on the bottom and back of this application. I authorize representatives of TEAM CORN to act for me in emergency medical matters to their best judgment and to notify me as soon as

Applicant: My signature below affirms that the information I have supplied in this application is accurate and complete. If I am selected to work for TEAM CORN, I agree to work to the best of my ability and to follow the terms of the Employment Agreement printed on the bottom and back of this application

➤ _____ Date: ____/____/____
Parent or Guardian Signature (If applicant is under 18 years old)

➤ _____ Date: ____/____/____
Applicant/Employee Signature

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How you are Paid: Each work day all detasselers are evaluated on their performance by the crew leader. Each detasseler will be put into one of twelve pay levels.

- 1. \$7.25/hr 2. \$7.50/hr 3. \$7.75/hr 4. \$8.00/hr 5. \$8.25/hr 6. \$8.50/hr
7. \$8.75/hr 8. \$9.00/hr 9. \$9.25/hr 10. \$9.50/hr 11 \$9.75/hr 12. \$10.00/hr

Detasselers can, from day to day, move from one pay level to another depending on their work performance. Performance is based on: Speed - in which they complete their rows. Quality - of properly pulling tassels on their rows. Helping out - the crew as requested. The faster you pull, the better quality you show, and the more you help out the higher level you can reach.

Attendance Bonus: An attendance bonus of \$.50 cents per hour, for all their detasseling hours, for those detasselers that attend every day their crew is required to work. An attendance bonus of \$.25 cents per hour, for all their detasseling hours, for those detasselers that work all days except one. This payment will be mailed within three weeks from the last day worked by the last crew.

Travel Pay: For detasselers' convenience, transportation to and from the fields is provided. There is no pay for travel time unless a crew is asked to travel outside their normal work area and that trip is longer than 90 minutes from their individual pick up site. If travel time is determined to be paid, it will be for only one way. Travel time is paid between fields during the day. If detasselers choose to drive or to ride with another, Team Corn assumes no liability in case of accident.

Timing of Pay and Work: Pay for detasselers will be issued twice a month, with pay period ending on the 15th and last day of the month and should be mailed eight days from the last day of the pay period. A detasseling season for a crew can be from 8 to 15 days in length (Monday through Sunday) and 6 to 8 hours per day. Crews generally start picking up detasselers at 5:30 am and return between 1:00 to 4:00 pm. The detasseling season generally starts between July 5th and 15th. No specific amount of work can be guaranteed since a season length depends on corn growth, weather, and other variables not under our control.

Other Issues: Taxes will be withheld as required by local, state, and federal regulations. Workers' Compensation insurance will be provided for any work-related injuries during the course of employment. Crews work in all conditions except overhead lightning, and are required to show up for each day regardless of early morning weather conditions. Team Corn wants detasselers to have a full and successful season. Detasselers should understand, however, that this agreement establishes an "at-will" employment relationship. Detasselers may be terminated or released for failure to satisfactorily perform the work, destructiveness, insubordination, not following directions, sexual harassment, abusive language, underage smoking, or other reasons considered sufficient by Team Corn. Applicants must turn 12 (14 in Iowa) by the first day of work to be legally eligible to work for Team Corn & Soil, Inc.